



P.P. Swami Vivekanand Sevashram Sanstha, Shirala's
**VISHWASRAO NAIK ARTS, COMMERCE &
BABA NAIK SCIENCE MAHAVIDYALAYA, SHIRALA**

Tal.: Shirala, Dist.: Sangli, Maharashtra - 415408

(Affiliated to Shivaji University, Kolhapur.)

(JUNIOR/SENIOR)



NAAC GRADE - 'B'

Junior College Code : 15

Junior College No. J-22-09-001

UDISE No.: 27350713220

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Principal : **Dr. R. B. Bansode**
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Service and Appointment Rule

ORDINANCE NO.19

**Conditions of Service of Appointed Teachers of the University and the Selection Committee
Procedures for their Appointment**

1. Teacher

- a) Teachers of the University means Professors, Associate Professors, Assistant Professors and such other persons as may be appointed for imparting instruction or conducting research in the University or in any College or Institution maintained by the University and are designated as teachers by the Ordinances.
- b) A teacher of the University shall be a whole-time salaried employee of the University and shall devote his / her whole-time to the University and does not include honorary, visiting, part-time and ad-hoc teachers.
- c) Provided that nothing contained in this Ordinance shall apply to the work undertaken in connection with the examination of Universities or learned bodies or Public Service Commissions or to any literary work or publication or radio / television talk or extension lectures or, with the permission of the Vice-Chancellor, to any other academic work.

2. Recruitment

- i) The University will issue all-India advertisement for recruitment to the teaching posts in leading national dailies giving at least 30 days' from the date of publication of the advertisement time and make appointments thereto on all India basis on the recommendations of the Selection Committee as per UGC Regulations ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION 2010.
- ii) The fee for processing application form shall be collected as prescribed by the University from time to time. The SC/ST/DA (Physically Handicapped) candidates need not pay processing fee.
- iii) In order to attract best talents, the University may make rolling advertisements whereby eligible candidates can submit their applications for different faculty positions throughout the year.
- iv) The application forms will be sold and registration fee collected at the rates prescribed by the University from time to time. The SC/ST/Physically Handicapped candidates need not pay Registration Fee.
- v) The in-service candidates should apply through Proper Channel.



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3. Minimum Qualifications and Experience

- I. The terms and conditions with regard to the minimum qualifications and other terms and conditions as prescribed in the UGC Regulations ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION 2010 and amended from time to time, shall be followed.
- II. In addition to the above, the Vice-Chancellor may prescribe in consultation with the concerned Dean of School and Chairperson of the Centre, to the Academic Council such specification or any other condition as required for the post to be filled up.

The minimum qualifications required for the post of Professor, Associate Professor, Assistant Professor are as under:

(i) PROFESSOR

- a) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- b) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- c) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- d) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

OR

- a) An outstanding professional, with an exceptional accomplishment established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials

(ii) ASSOCIATE PROFESSOR

- a) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- b) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- c) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books

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and/or research/policy papers.

- d) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students, as evidenced by Ph.D. thesis /co-authored books/publications in peer reviewed journals.
- e) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

(iii) ASSISTANT PROFESSOR

- a) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
 - b) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR.
 - c) Notwithstanding anything contained in (ii) above candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET.
 - d) NET shall also not be required for such Masters Programmes in disciplines for which NET is not conducted.
- III. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have passed their Master's degree prior to 19th September, 1991.
- IV. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

4. Shortlisting of Applications

- a) The prescribed qualification and experience will be minimum, and the mere fact that a candidate possessing the same will not entitle him /her for being called for interview.
- b) The University will have the right to restrict the number of candidates to be called for interview, based on the recommendations of the Screening Committee constituted as per the Regulations for this purpose, to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that it may deem fit.
- c) The Scrutiny Committee for applications may evolve criteria for shortlisting the candidates to be called for the interview as per the UGC Guidelines in consultation with the Vice Chancellor.

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5. Reservation Policy

- I. The rules and procedures prescribed by the Govt. of India, MHRD and UGC in respect of the Reservation policy for reserved categories shall be followed
- II. A relaxation of 5% may be provided at the graduate and master's level for the SC/ST/Differently-abled (Physically and visually handicapped) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. Rounding off of marks to make it to 55% or 50% as the case may be through grace mark procedure etc., by universities is not permissible for claiming relaxation.
- III. The statutory provision for relaxation prescribed by MHRD & UGC in case of the candidates belonging to SC/ ST/ OBC/PH categories will be made applicable to them.

6. Process of Selection

- a) The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, based on the Academic Performance Indicators (API).
- b) Universities may assess the ability for teaching and/or research aptitude through a seminar or lecture in a class room situation or discussion on the capacity to use latest technology in teaching and research at the interview stage.
- c) In all the Selection Committees of direct recruitment of teachers, an academician representing Scheduled Caste/ Scheduled Tribe/ OBC/ Minority/ Women/ Differently-abled categories, if any of candidates representing these categories is the applicant and if any of the members of the selection committee do not belong to that category, shall be nominated by the Vice Chancellor. The academician, so nominated for this purpose, shall be one level above the cadre level of the applicant, and such nominee shall ensure that the norms of the Central Government, in relation to the categories mentioned above, are strictly followed during the selection process.
- d) The process of selection of Associate Professor should involve inviting the bio-data with the duly filled Performance Based Appraisal System (PBAS) proforma developed by the University based on the API criteria provided in UGC Regulation 2010.
- e) The publications shall be provided to the subject experts for assessment before the interview and the evaluation score of the publications provided by the experts shall be



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factored into the weightage scores while finalizing the outcome of selection by the selection committee.

- f) The process of selection of Professor shall involve inviting the bio-data with duly filled Performance Based Appraisal System (PBAS) proforma developed by the university based on the API criteria based PBAS set out in UGC Regulations 2010 and reprints of five major publications of the candidates.

7. Selection Committee

The **Selection Committee** for the post of **Professor** in the University shall have the following composition.

1. The Vice Chancellor shall be the Chairperson of the Selection Committee.
2. An academician nominated by the Visitor.
3. Three experts in the concerned subject nominated by the Vice Chancellor out of the panel of names approved by the Executive Council.
4. Dean of the concerned School, wherever applicable.
5. Chairperson of the Centre.
6. An academician representing SC/ ST / OBC/ Minority /Women/ Differently-abled categories to be nominated by the Vice Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the selection committee do not belong to that category.

The **Selection Committee** for the post of **Associate Professor** in the University shall have the following composition.

1. The Vice Chancellor shall be the Chairperson of the Selection Committee. Vice Chancellor may delegate power to Pro Vice Chancellor to chair the Selection Committee.
2. An academician nominated by the Visitor.
3. Three experts in the concerned subject nominated by the Vice Chancellor out of the panel of names approved by the Executive Council.



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4. Dean of the concerned School. Wherever applicable
5. Chairperson of the Centre.
6. An academician representing SC/ST/OBC/Minority/Women/ Differently-abled categories to be nominated by the Vice Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the selection committee do not belong to that category.

The **Selection Committee** for the post of **Assistant Professor** in the University shall have the following composition.

1. The Vice Chancellor shall be the Chairperson of the Selection Committee. Vice Chancellor may delegate power to Pro Vice Chancellor to chair the Selection Committee.
 2. An academician nominated by the Visitor.
 3. Three experts in the concerned subject nominated by the Vice Chancellor out of the panel of names approved by the Executive Council.
 4. Dean of the concerned School, wherever applicable.
 5. Chairperson of the Centre.
 6. An academician representing SC/ ST/OBC /Minority /Women/ Differently-abled categories to be nominated by the Vice Chancellor, if any of the candidates representing these categories is an applicant and if any of the above members of the selection committee do not belong to that category.
- g) The Registrar, and while the office of the Registrar is vacant, the Deputy Registrar nominated by the Vice-Chancellor for the purpose, shall be the ex-officio Secretary of the Selection Committee, but shall not be deemed to be a member thereof.
- h) At least four members, including Chairperson and two outside subject experts shall constitute the quorum.



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- i) Selection committee shall assess the following dimensions with the weightages given below:

	Assistant Professor	Associate Professor	Professor
Minimum API Score	As stipulated in the API developed by the University	Consolidated API score requirement of 300 points from category III of API's	Consolidated API score requirement of 400 points from Category III of API's
Selection Committee criteria/Weightages (Total Weightages= 100)	a) Academic Record and Research Performance (50%) b) Assessment of Domain Knowledge and Technical Skills (30%) c) Interview performance (20%)	d) Academic Background (20%) e) Research performance based on API score and quality of publications (40%) f) Assessment of Domain Knowledge and Technical Skills (20%) g) Interview performance: (20%)	h) Academic background (20%) i) Research performance based on API score and quality publications (40%) j) Assessment of Domain Knowledge and Teaching Skills (20%) k) Interview performance: (20%)

- j) The University shall issue to each member a Notice, not less than ten days before the meeting, stating the time and venue of the meeting. Meeting of the Selection Committee shall be fixed after prior consultation with, and subject to the convenience of Visitor's nominee and of the experts nominated by the Executive Council.
- k) No recommendations should be made with a condition attached to the concurrence of the future events.
- l) The Selection Committee, after considering a candidate for the post of Professor or Associate Professor, may, if it is of the opinion that he or she will be suitable choice for the next lower post, can make such recommendation, If any candidate is recommended by the Selection Committee for appointment in relaxation of any of the prescribed conditions relating to qualifications, age, experience etc., it shall be so stated and recorded.
- m) When the Selection Committee considers it fit to recommend a higher initial pay or advance increments to be offered to a selected candidate, it shall be as per the UGC



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Regulation 2010 para no. 6.4.11

- n) Outstation candidates belonging to SC/ST/DA categories called for interview will be paid equivalent to return single second class railway fare towards journey, expenses on production of Ticket /proof.

8. Appointment

- I. In case of selection to two or more posts on the same date, the recommendations shall invariably be made in order of merit of the selected candidates for the purpose of determining seniority in service.
- II. Number of posts advertised may be treated as tentative. The University shall have the right to increase/decrease the number of posts at the time of selection and make appointments accordingly.
- III. The Selection Committee's recommendations, when approved by the Executive Council, shall remain valid for a period of one year from the date of such approval.
- IV. In cases of any disputes any suits or legal proceedings against the University, the jurisdiction shall be restricted to the Courts in Gandhinagar or any other place which is the Headquarters of the University.
- V. It would be open to the Executive Council to offer appointment to suitable persons who may not have applied in accordance with Statute 19 (1) of the Central Universities Act, 2009.
- VI. The Executive Council may appoint a teacher or any other academic staff of any other University or organisation for undertaking a joint project in accordance with Statute 19 (2) of the Central Universities Act, 2009.

9. Contract

- I. Incumbent teacher shall enter in to contract as per Proforma given in Annexure-I
- II. Short term appointee for teaching shall enter in to contract as per Proforma given in Annexure-II.

10. Period of Probation and Confirmation

- I. The minimum period of probation shall be one year extendable by a maximum period of one



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more year in case of unsatisfactory performance. The confirmation at the end of one year shall be automatic, unless extended for another year by a specific order, before expiry of the first year.

- II. Subject to this Clause it is obligatory on the part of the university to issue an order of confirmation to the incumbents within 45 days of completion of probationary period after due process of verification of satisfactory performance.
- III. Probation and confirmation rules are applicable only at the initial stage of recruitment, as issued from time to time, by Government of India.
- IV. All other Central Government rules on probation and confirmation shall be applicable mutatis mutandis.

Confirmation

- I. It shall be the duty of the Registrar to place before the Executive Council the case of Confirmation of a teacher on probation, not later than forty days before the end of the period of probation with Annual Performance Report duly scrutinized with recommendation of the concerned Dean.
- II. The Executive Council may then either confirm the teacher or decide not to confirm him, or extend the period of probation so as not to exceed twenty four months in all.
- III. In case the Executive Council decides not to confirm the teacher, whether before the end of twenty-four months' period of his / her probation, or before the end of the extended period of probation, as the case may be, he shall be informed in writing to that effect, not later than thirty days before the expiration of that period.
- IV. Provided that the decision not to confirm a teacher shall require a two-third majority of the members of the Executive Council present and voting.

11. Pay and Allowances

A Per the Government of India rules /UGC regulations issued from time to time and adopted by Central University of Gujarat

12. Increment

Every teacher shall be entitled to increment in his / her scale of pay, unless the same is withheld or postponed by a resolution of the Executive Council and after the teacher has been given due opportunity to make his / her written representation



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13. Fixation of pay for re-employed pensioners

As Per the Government of India Rules issued from time to time and adopted by Central University of Gujarat

14. Professional Code of Conduct

Every teacher of the University shall abide by the Code of Conduct framed by the University and the following lapses would constitute misconduct on the part of a University teacher.

- I. Any lapses in performing his / her duties as assigned by the university from time to time.
- II. Inciting students against other students, colleagues or administration (This does not interfere with the right of a teacher to express his / her difference of opinion on principles in seminars and other places where students are present) or any other such actions which are against the interest of the university.
- III. Indulging in communal activities, or making inappropriate remarks on caste, creed, religion, race or sex in his / her relationship with his / her colleagues and trying to use the above considerations for improvement of his / her prospects or any other such actions which are against the interest of the university.
- IV. Refusal to carry out the decisions by appropriate administrative and academic bodies and / or functionaries of the University without giving reason.
- V. Indulging in Plagiarism of any sort within the legal meaning, interpretation and expression of the term.

15. TEACHERS AND THEIR RESPONSIBILITIES:

Whoever adopts teaching as a profession assumes the obligation to conduct himself /herself in accordance with the ideal of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teachers should be calm, patient and communicative by temperament and amiable in disposition.

a) Teachers should:

- i) Adhere to a responsible pattern of conduct and demeanour expected of them by the community;
- ii) Manage their private affairs in a manner consistent with the dignity of the profession;



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- iii) Seek to make professional growth continuous through study and research;
- iv) Express free and frank opinion by participation at professional meetings, seminars, conferences etc. towards the contribution of knowledge;
- v) Maintain active membership of professional organizations and strive to improve education and profession through them;
- vi) Perform their duties in the form of teaching, tutorial, practical, seminar and research work conscientiously and with dedication;
- vii) Co-operate and assist in carrying out functions relating to the educational responsibilities of the college and the university such as: assisting in appraising applications for admission, advising and counselling students as well as assisting the conduct of university and college examinations, including supervision, invigilation and evaluation; and
- viii) Participate in extension, co-curricular and extra-curricular activities including community service.

Teachers and the students

b) Teachers should:

- i) Respect the right and dignity of the student in expressing his/her opinion;
- ii) Deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics;
- iii) Recognize the difference in aptitude and capabilities among students and strive to meet their individual needs;
- iv) Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare;
- v) Inculcate among students scientific outlook and respect for physical labour and ideals of democracy, patriotism and peace;
- vi) Be affectionate to the students and not behave in a vindictive manner towards any of them for any reason;
- vii) Pay attention to only the attainment of the student in the assessment of merit;
- viii) Make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward;
- ix) Aid students to develop an understanding of our national heritage and national goals; and
- x) Refrain from inciting students against other students, colleagues or administration.

Teachers and colleagues

c) Teachers should:

- i) Treat other members of the profession in the same manner as they themselves wish to be treated;
- ii) Speak respectfully of other teachers and render assistance for professional betterment;



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- iii) Refrain from lodging unsubstantiated allegations against colleagues to higher authorities; and
- iv) Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavour.

Teachers and authorities:

d) Teachers should:

- i) Discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and/or professional organizations for change of any such rule detrimental to the professional interest;
- ii) Refrain from undertaking any other employment and commitment including private tuitions and coaching classes which are likely to interfere with their professional responsibilities;
- iii) Co-operate in the formulation of policies of the University by accepting various offices and discharge responsibilities which such offices may demand;
- iv) Co-operate through their organizations in the formulation of policies of the other institutions and accept offices;
- v) Co-operate with the authorities for the betterment of the University keeping in view the interest and in conformity with dignity of the profession;
- vi) Should adhere to the conditions of contract;
- vii) Give and expect due notice before a change of position is made; and
- viii) Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.
- ix) No whole-time salaried teacher of the University shall without the permission of the Executive Council engage directly or indirectly in any trade or business whatsoever or any private tuition or other work to which any emolument or honorarium is attached. However, teachers may engage in consultancy work as per UGC guidelines and with prior approval of the University.
- x) Every teacher shall undertake to take part in such activities of the University and perform such duties in the University as may be required by and in accordance with the Act, the Statutes and Ordinances framed there-under, for the time being in force, whether the same relate to organisation of teaching, research, extension, examination of students, their discipline, welfare, and generally to act under the direction of the authorities of the University.

Teachers and non-teaching staff:

- i) Teachers should treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within University; and



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- ii) Teachers should help in the function of joint staff-councils covering both teachers and the non-teaching staff.

Teachers and guardians

e) Teachers should:

- i) Try to see through teachers' bodies and organizations, that University maintain contact with the guardians, their students, send reports of their performance to the guardians whenever necessary and meet the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the University.

Teachers and society

f) Teachers should:

- i) Recognize that education is a public service and strive to keep the public informed of the educational programmes which are being provided;
- ii) Work to improve education in the community and strengthen the community's moral and intellectual life ;
- iii) Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole;
- iv) Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices;
- v) Refrain from taking part in or subscribing to or assisting in any way activities which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups but actively work for National integration.

16. Teaching Days, Work Load and Leave Rules

The rules and conditions governing number of teaching days, work load and leave rules shall be as prescribed by the University Grants Commission from time to time.

17. Age of Superannuation

Subject to the provision of Statute 25, every teacher confirmed in the service of the University, shall continue in such service until he / she attains the age of superannuation as prescribed by the UGC and Govt. of India, adopted by Central University of Gujarat from time to time.

Provided further that if the date of Superannuation of a teacher falls at any time during the Academic Session the Executive Council, may on the recommendation of the Vice-Chancellor re-employ the teacher for any period up to the end of the academic session, with a view not to disturb the teaching work of the Department / Centre.

In special cases, a teacher on his / her attaining the age of superannuation, may be re-employed on a contract in keeping with the regulations in this behalf as issued by the UGC from time to time.



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18. Voluntary Retirement

As Per the Government of India/UGC Rules issued from time to time and adopted by Central University of Gujarat

19. Variations in terms and conditions of service

Every teacher shall be bound to act in conformity with the Statutes, Ordinances, Regulations and rules of the University as well as a code of professional ethics as may be formulated by the University.

Provided that no change in the terms and conditions of service of a teacher shall be made after his / her appointment in regard to designation, scale of pay, increment, provident fund, retirement benefits, age of retirement, probation, confirmation, leave, leave salary and removal from service so as to adversely affect him.

20. Resignation

A whole-time salaried teacher may, at any time, terminate his / her contract by giving the University three months' notice in writing or on payment to the University of three months salary in lieu thereof. The notice period shall be one month in case of probationers, contractual, temporary and ad-hoc teachers or salary in lieu thereof.

Provided that the Executive Council may waive the requirement of notice at its discretion.

21. The other conditions of service or any matter which are not covered above shall be as prescribed by the University Grants Commission/Government of India and Central University of Gujarat from time to time.



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Annexure-I

Every teacher and member of the academic staff of the University shall be appointed on a written contract, the form of which is hereby prescribed and appended to this ordinance".

(To be typed on rs. 10/- non-judicial stamp paper & submit one original and two copies thereof.)

WRITTEN CONTRACT OF APPOINTMENTS-SERVICE CONTRACT

ARTICLES OF AGREEMENT EXECUTED his / her the _____ day
of _____ the year Two Thousand _____ of the
Republic of India between _____ S/O
/D/O/W/O _____ aged _____
_____ years, residing at _____ of the
first part (hereinafter called 'the party of the first part') and the Central University of
Gujarat of the second part.

WHEREAS the Central University of Gujarat (hereinafter referred in as "the University")
have engaged the party of the first part as _____
(Designation) and the party of the first part has agreed to serve the University on the
terms and conditions hereinafter contained;

Now these present witness and the parties here to respectively agree as follows:

1. The party of the first part shall submit to the orders of the University and of the
authorities under whom he may from time to time, be placed by the University
and shall remain in the service commencing from the date of joining
duty _____ (Date) subject to the terms and conditions herein
contained.
2. The party of the first part shall devote his / her whole time and attention efficiently
and diligently to his / her duties and at all-time obey the rules including the
University Servants Conduct Rules prescribed for the time being for the
regulations of the branch of the University to which he may be attached and shall
whenever required to perform such duties as may be assigned to him / her from
time to time.
3. The party of the first part shall be of the Teacher's / Officer's rank and his / her
status shall be that of _____ (Designation) in
_____ (Department / Centre/Office)



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4. The party of the first part shall be from the date of coming into force of these presents, be granted Rs. _____ (Basic Pay including the grade pay of Rs. _____) in the pay scale of Rs. _____. He/she shall also be eligible for the usual allowance admissible under the rules of the University / Govt. of India in force.
5. The party of the first shall, during the period of this / her agreement earns leave according to the rules applicable to him/her.
6. If the party of the first part is required to travel in the interest of the University Service; he/she shall be entitled to travelling allowance as per rules of the University.
7. This agreement may be terminated at any time within the said period of the age of superannuation / by either party, by giving three months' notice in writing to the other. Provided always that either party may in lieu of the notice, give to the other party a sum equal to the salary of the period which may fall short of three months.
8. The party of the first part shall be eligible to the benefit of the University Provident Fund / Pension / New Pension Scheme according to the rules applicable.
9. The Party of the first part shall submit himself / herself for Self-Appraisal PABS methodology as prescribed by the UGC/ University as notified and amended from time to time.
10. In regard to any matter in respect of which no provision has been made in this agreement, the provision of the rules made or deemed to have been made under Article 309 B & 313 of the Constitution of India, the provisions of any Act or Rule made by the University in regard to the employees borne in the category of the Teacher / Officer in the University service shall apply to the extent to which they are applicable to the service of the party of the first part under this / her agreement and the decision of the University as their applicability shall be final.



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IN WITNESS WHERE OF _____ (name) _____ the party of the first part and the Registrar acting for and on behalf of and by the order and direction of the Executive Council, have hereunto set their hands in the _____ year of the REPUBLIC OF INDIA.

SIGNED BY THE PARTY OF THE FIRST PART:

IN THE PRESENCE OF:

Witness:

1)

2)

Signed and sealed on behalf of the University under the authority of the Executive Council by:

Signature:

Designation:

In the presence of:

1. Signature

2. Signature



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Procedures for their Appointment

Annexure-II

SERVICE CONTRACT FOR SHORT-TERM APPOINTMENT AS A TEACHER

Memorandum of Agreement made this the _____ day of
_____ Two Thousand _____ and between
_____ (hereinafter called
the 'Teacher') of the first part, and the Central University of Gujarat being a body
corporate constituted under the Central University Act, 2009 (hereinafter called the
'University') of the second part.

It is hereby agreed as follows:

1. That the University hereby appoints _____ to be a
member of the teaching staff of the University with effect from the
_____ and the said _____ hereby
accepts the engagement, and undertakes to take such part in the activities of the
University and perform such duties in the University as may be required by and in
accordance with the said Act, Statutes and Ordinances framed there under, for
the time being in force, whether the same relate to organisation of instruction, or
teaching, or research or the examination of students or their discipline or their
welfare, and generally to act under the direction of the authorities of the
University.
2. That the said _____ shall be a contract teacher of the University and
unless the contract is terminated by the Executive Council or by the teacher
before the expiry of the term of his appointment for which he is appointed or is
terminated as herein after provided, shall continue in the service of the University
for the period of his appointment as aforesaid.
3. That the University shall pay _____ during the continuance of
his engagement hereunder as a remuneration of his services a consolidated
salary of Rs. _____
4. That the said teacher agrees to be bound by the Statutes, Ordinances,
Regulations and Rules for the time being in force in the University.
5. That the teacher shall devote his whole-time to the service of the University and
shall not, without the written permission of the University, engage, directly or
indirectly, in any trade or business whatsoever, or in any private tuition or other
work to which any emolument or honorarium is attached, but this prohibition shall
not apply to work undertaken in connection with the examination of Universities
or learned bodies or public service commissions, or to any literary work or
publication or radio talk or extension lectures, or, with the permission of the Vice
Chancellor, to any other academic work.



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6. It is further agreed that this engagement shall not be liable to be determined before the expiry of the aforesaid period of appointment by the University except on the grounds specified below:
- a. Where there is an allegation of misconduct against a teacher, or a member of the academic staff, the Vice Chancellor may, if he thinks fit, by order in writing, place the teacher under suspension and shall forthwith report to the Executive Council the circumstances in which the order was made:
Provided that the Executive Council may, if it is of the opinion, that the Circumstances of the case do not warrant the suspension of the teacher or a member of academic staff, revoke such order.
 - b. Notwithstanding anything contained in the terms of his contract of service or of his appointment, the Executive Council shall be entitled to remove a teacher or a member of the academic staff on the ground of misconduct.
 - c. Save as aforesaid the Executive Council shall not be entitled to remove a teacher or a member of the academic staff except for good cause and after giving one months' notice in writing or on payment of one months' salary in lieu of notice.
 - d. No teacher or a member of the academic staff shall be removed until he has been given a reasonable opportunity of showing cause against the action proposed to be taken in regard to him.
 - e. The removal of a teacher or a member of the academic staff shall take effect from the date on which the order of removal is made:
Provided that where a teacher or a member of the academic staff is under suspension at the time of his removal, the removal shall take effect from the date on which he was placed under suspension. "
 - f. The teacher may at any time, terminate his engagement by giving the Vice Chancellor one months' notice in writing or on payment to the University of one month salary in lieu thereof, provided that the Executive Council may waive the requirement of notice at its discretion.
 - g. On the termination of this engagement, from whatever cause, teacher shall deliver up to the University all books, apparatus, records and such other articles belonging to the University as may be due from him.



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Conditions of Service of Appointed Teachers of the University and the Selection Committee
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In witness where of the parties here to affix their hands and seal.

Signature:

Designation:

In the presence of:

1. Signature

2. Signature:

Signed and sealed on behalf of the University under the authority of the Executive Council by:

Signature:

Designation:

In the presence of:

1. Signature

2. Signature





NAAC GRADE - 'B'

Junior College Code : 15
Junior College No. J-22-09-001
UDISE No.: 27350713220

P.P. Swami Vivekanand Sevashram Sanstha, Shirala's
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(Affiliated to Shivaji University, Kolhapur.)

(JUNIOR/SENIOR)



EST : JUN-1970

Principal : Dr. R. B. Bansode
M.A., M.Phil., Ph.D.

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सत्यमेव जयते

महाराष्ट्र शासन

उच्च व तंत्र शिक्षण विभाग

मंत्रालय बिल्डर, कक्ष क्रमांक-414, चौथा मजला, माधव कामा मार्ग,
हुमना राजगुरु भौक, मुंबई-400 032

Email ID: dattatraya.kahar@nic.in

दूरध्वनी क्र : 022-22793171

दिनांक - 21.12.2022

जा. क्र. - JDHEKolkhapur/NOC/2019/6

प्रति,

अध्यक्ष / सचिव / प्राचार्य,

Param Pujya Swami Vivekanand Sevashram Sanstha, C/O Vishwasrao Naik Mahavidyalaya, Shirale -415 408 Tal - Shirale, Dist- Sangli

विषय : मा-दूरकृत प्रमाणपत्र मिळवणेबाबत.

संदर्भ :-

1. उच्च व तंत्र शिक्षण विभाग, शासन निर्णय क्र. 2013/(447/13)/विशि-1 दिनांक 22.01.2014.
2. उच्च व तंत्र शिक्षण विभाग, शासन निर्णय क्र.न्यायक्र-2014/(प्र.क्र.321/14)/विशि-1 दिनांक 10.4.2015 व दिनांक 24.8.2015.
3. उच्च व तंत्र शिक्षण विभाग, शासन परिपत्रक क्र.संकीर्ण-2017/प्र.क्र.170/मशि-5 दिनांक 23.4.2018.
4. उच्च व तंत्र शिक्षण विभाग, शासन परिपत्रक क्र.संकीर्ण-1513/प्र.क्र.125/मशि-5 दिनांक 03.11.2018.
5. विशि व न्याय मंत्रालय, भारत सरकार यांचा The Central Educational Institutions(Reservation in Teachers Cadre) Act, 2019.
6. शासन निर्णय, उच्च व तंत्र शिक्षण विभाग क्र. अक्राक-1513/प्र.क्र.125(भाग-8)/ म.शि.-5, दिनांक 12.11.2021.
7. महाराष्ट्र शैक्षणिक संस्था (अध्यापक कुलगोलीत आरक्षण) अधिनियम, 202, सान्ध्य प्रशासन विभाग, शासन अधिसूचना क्रमांक बीसीसी-2021/प्र.क्र.858/16-ब, दिनांक 01.4.2022.
8. उच्च व तंत्र शिक्षण विभाग शासन अधिसूचना क्रमांक संकीर्ण-2019/प्र.क्र.94/19/विशि-1, दिनांक 08.4.2022.
9. शासन निर्णय, उच्च व तंत्र शिक्षण विभाग क्रमांक संकीर्ण-2019/ प्र.क्र.94/19/ विशि-1, दिनांक 11.4.2022.

उपरोक्त विषयास अनुसरून काढविण्यात येते की, आपल्या महाविद्यालयाच्या आस्थापनेवरील प्राचार्य/अध्यक्ष/अध्यापक/बंधपास/शासकीय शिक्षण संचालक/प्रयोगशाळा सहाय्यक या संस्थांतील खात्रीत उक्तावनेचे उल्लेखितल्या पर्यवेक्षण दस्तऐवजाप्रमाणे नवीन आरक्षण सोप्यानुसार मागसमर्थित कक्षाने निश्चित केलेल्या त्याच्या प्रवर्गासाठी आरक्षित केलेल्या पदांवर खात्रीत विहीत अटी व शर्तीच्या अधीन राहून शासन मान्यता देण्यात येत आहे:-

अ.क्र (1)	पदनाम (2)	अनुज्ञेय पदे (3)	भरलेली पदे (4)	रिक्त पदे (5)	संस्थास्थितीत भरलेल्या पदे (6)	शेरा (7)
Teaching Staff						
1	Microbiology	3	1	4	3	रवाना क्र.6 मध्ये दर्शविलेली पदे ही मा.माधालपत्राचे दाखल या. क्र. 12051/2015 च्या अंतिम निकालाच्या अधिन राहून मान्यता देण्यात येत आहे.
2	Zoology	3	0	3	2	
3	Commerce	2	1	1	1	
4	Geography	2	0	2	1	
5	Botany	3	0	3	2	
6	History	4	2	2	1	
7	Economics	5	3	2	5	
8	Chemistry	11	2	9	1	
9	Marathi	4	3	1	1	
10	English	4	2	2	1	
11	Hindi	3	1	2	1	
12	Mathematics	1	0	1	1	
13	Physics	1	0	1	1	
	एकूण	48	15	33	22	

भरावयाच्या पदांचे आरक्षण पुढील प्रमाणे राहील.

अ.क्र.	पदसंख्या	विद्यमानावलीनुसार मागसमर्थित कक्षाने निश्चित केलेले प्रवर्ग
1	9	Open
2	2	ST
3	1	VJ-A
4	1	NTC
5	1	SBC
6	6	OBC
7	2	EWS
एकूण	22	

अटी व शर्ती :-

1. शिक्षकीय व शिक्षकेतर पदभरतीसाठी पद अनुक्रमे करताना दिनांक 01.10.2017 रोजी सदरचे पद रिक्त असले आवश्यक आहे. सदर पद रिक्त पदांवर पदभरती करण्याची खातरजमा संबंधीत विभागीय खातेसंचालक यांनी करावी. या दिनांकानंतर रिक्त झालेले पद पदभरतीसाठी कोणत्याही परिस्थितीत अनुक्रमे करण्यात येऊ नये. अशा प्रकारच्या निपुणतेच्या झाल्यास संबंधीत विभागीय खातेसंचालक हे सर्वोच्च खातेदार राहतील.
2. शिक्षकीय व शिक्षकेतर या संस्थांतील पदभरतीसाठी मागसमर्थित कक्षाकडून आरक्षण निश्चित करून घेतलेल्या पदांची विद्यमानावलीनुसारच पदे भरण्यात यावीत. प्रवर्गनिहाय सामाजिक आरक्षण, सामाजिक आरक्षणाव्यतिरिक्त आर्थिकदृष्ट्या दुर्बल घटक आरक्षण व समांतर आरक्षण (भौतिक, खेळाडू, अर्ध इ.) तपासूनच पदभरती करण्यात यावी. अनुक्रमेची पदे प्राधान्याने भरण्यात यावीत.

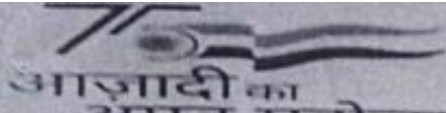


- III. शिक्षकीय व शिक्षकेतर पदभरतीसाठी महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, 2016 मधील विहीत तरतुदीनुसार भरती प्रक्रियेमध्ये शासन व विद्यापीठ प्रांतीनेही उपाययोजित झाल्यास, सदरची भरती प्रक्रिया अर्धच संपन्नपणाची. तथापि, सदरच्या विहीत प्रक्रियेस बळ देऊन संस्थेने/महाविद्यालयाने नियुक्ती आदेश दिल्यास आणि त्यास संबंधित विभागीय सहसंचालक/विद्यापीठ यांनी मान्यता दिल्यास, संबंधित विभागीय सहसंचालक हे सर्वस्वी जबाबदार राहतील.
- IV. शिक्षकीय पदे भरताना उच्च व तंत्रशिक्षण विभागाचा 7 व्या वेतन आयोगाचा शासन निर्णय क्रमांक Misc-2018/CR-56/18/UNI-1, दिनांक 08.3.2019 लवचक शुद्धीपत्रक क्रमांक Misc-2018/CR-56/18/UNI-1, दिनांक 10.5.2019 मधील विहीत तरतुदी तसेच त्यामध्ये वेळोवेळी करण्यात आलेल्या सुधारणा आणि शिक्षकेतर पदांभाबत शासनाच्या दिनांक 26.8.1999 मधील विहीत तरतुदी विचारत घेऊन, पदासाठी आवश्यक असलेली शैक्षणिक अहली/पात्रता तसेच महाराष्ट्र सार्वजनिक विद्यापीठ कल्प, 2016 मधील विहीत तरतुदी आणि शासनाने वेळोवेळी निर्गमित केलेल्या शासन निर्णयांचे काटेकोरपणे पालन करण्यात यावे.
- V. सदर पदाची नियुक्ती करताना प्रचलित विद्यापीठ कायद्यानुसार शासन निर्णयावरून घडित करण्यात आलेल्या विहीत निवड समितीमार्फतच निवड करण्यात यावी. विहीत कार्यपद्धतीचा अंमल ब कराता भरतेले पद रद्द करण्यात येईल व नियुक्तीच्यासंदर्भात भविष्यात न्यायालयीन प्रकरण उद्भवल्यास त्याची सर्वस्वी जबाबदारी संबंधित विभागीय सहसंचालक यांची घडेल.
- VI. शिक्षकीय व शिक्षकेतर पदांच्या निवड प्रक्रियेसाठी प्रचलित नियमांतील/परिनिपातांतील तरतुदींचा विचार करून उमेदवारांची पात्रता निश्चित करण्याची जबाबदारी संबंधित संस्थेची राहिल. लवचक प्रचलित नियमास बाबत देऊन नियुक्ती देण्यात आल्यास, संबंधित विभागीय सहसंचालक/विद्यापीठ/प्राचार्य/व्यवस्थापन हे सर्वस्वी जबाबदार राहतील.
- VII. शिक्षकीय व शिक्षकेतर पदांची पदभरती करताना नवीन आरक्षण घोरपडुसार शासनासमोरच आरक्षण कक्षाकडून आरक्षण निश्चित करून घेतलेल्या विद्वानाबाबतनुसार पदभरती करण्यात यावी.
- VIII. आरक्षणकर्त्यांक दर्जा प्राप्त असलेल्या महाविद्यालयास नवीन आरक्षण खरेक लागू नसल्याने, आरक्षण घोरपडु अटी व शर्ती त्यांना लागू होणार नाही.
- IX. शिक्षकीय व शिक्षकेतर वर संपर्कीत पदावर कार्यरत असलेल्या कर्मचाऱ्यांची प्रतिनियुक्तीने इतरत्र पदस्थापना करण्यात आली असल्यास, सदर रिक्त पदावर कोणत्याही परिस्थितीत नवीन नियुक्ती करण्यात येणार नाही. अशा प्रकारच्या पदांचा समावेश पदभरतीच्या प्रक्रियात आल्यास, त्याची सर्वस्वी जबाबदारी ही प्राचार्य व संस्थेची राहिल.
- X. शिक्षकीय व शिक्षकेतर पदावर कार्यरत असलेल्या कर्मचाऱ्यांचे भारवाधिकार ठेवता असल्यास, सदर रिक्त पदावर कोणत्याही परिस्थितीत भारवाधिकार संयुक्त येईपर्यंत नवीन नियुक्ती करण्यात येणार नाही आणि अशा प्रकारच्या नियुक्त्या केव्हाच प्राचार्य व संस्था सर्वस्वी जबाबदार राहिल.
- XI. शिक्षकीय व शिक्षकेतर पदे भरताना महाराष्ट्र शासनाने वेळोवेळी निर्धारित केलेल्या अर्हात, अनुभव, आवश्यकता पात्रता यांचे तल्लत पालन करून, सदरची पदभरती करण्यात यावी, याबाबतीत अनिश्चितता झाल्यास त्याला सर्वस्वी विभागीय सहसंचालक/विद्यापीठ/प्राचार्य/ संस्थेचे व्यवस्थापन जबाबदार राहिल.
- XII. अनुज्ञेय शिक्षकीय व शिक्षकेतर पदे निश्चित करण्यासाठी मंयूर ठरुकी, ठरुकीची विद्यार्थी क्षमता व आवश्यक ते सर्व निकष व नियमांचे अनुपालन करून पदे अनुज्ञेय केल्याबाबतची खातरनाम करण्याची जबाबदारी संबंधित सहसंचालक (उच्च शिक्षण) यांची राहिल.
- XIII. शिक्षकीय व शिक्षकेतर या संपर्कीत अनिश्चित पदांचे समापोलन केले असल्याची पुनःकृताचारनाम करण्याची जबाबदारी संबंधित सहसंचालक (उच्च शिक्षण) यांची राहिल.
- XIV. ना-हुरकत प्रमाणपत्र मिळाल्यास दिनांकाबाबतून पद भरण्याची कार्यवाही सहा महिन्यांच्या आत पूर्ण करण्यात यावी. सहा महिन्यांनंतर सदरचे ना-हुरकत प्रमाणपत्र अर्धोभाय रद्द समजण्यात येईल.

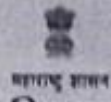


(प्रताप पी. तुबाब)
उपसचिव, महाराष्ट्र शासन





आजादी का
अमृत महोत्सव



विभागीय सहसंचालक, उच्च शिक्षण, कोल्हापूर विभाग कोल्हापूर

राजाराम महाविद्यालय परिसर, सागरमाळ कोल्हापूर-४१६००४.

E-mail- jdhekop@gmail.com

पुनरुपनी क्र.०२३१-२५३५४५४

फाइल क्र.०२३१-२५३५४५४

जा.क्र.विसस/कोवि/सांगली अनु/२०२२-२३

दि.०६.०९.२०२२

प्रति,

सचिव,

प.पु.स्वायत्ती विवेकानंद सेवाश्रम संस्था,
शिराळा जि.सांगली.

विषय :- अशासकीय अनुदानित महाविद्यालयांतील पदभरतीसाठी विद्यु-नामावली तपाराणीबाबत...

संदर्भ :- १. संचालनालयाकडील पत्र क्र.मवि-१/२०२२/१०८६४ दि.२२.०८.२०२२.

२. सामान्य प्रशासन विभाग शासन पत्र क्र.संकीर्ण-२०२२/प्र.क्र.१३६/१६(ब)घ दि.१८.०८.२०२२.

महोदय,

उपरोक्त विषयांवरील बाबत वळविण्यात येते की, सहाय्यक आयुक्त (मा.व.क) पुणे यांनी शासनाकडे संवर्गातील एकूण रिक्त पदांपैकी भरावयाच्या पदांची आरक्षण निश्चिती करी करावी याबाबत शासनाकडे मार्गदर्शन मागविले होते त्यानुसार संदर्भ क्र.०२ च्या शासन पत्रानुसार राज्यातील सर्व सहाय्यक आयुक्त (मा.व.क) यांना मार्गदर्शन दिलेले आहे.

सबब, आपल्या महाविद्यालयास शासन निर्णय दि.०३.११.२०१८ च उच्च य तंत्र शिक्षण विभागाचे शासन निर्णय क्र. आराव्य-१५१३/प्र.क्र.१२५(भाग-८)/म.शि.५ दि.१२ नोव्हेंबर २०२१ अन्वये **एकूण २२ एवढी शिक्षणीय पदे (संवर्गातील एकूण रिक्त पदांपैकी भरावयाच्या पदांची)** भरण्यास मान्यता देण्यात आलेली आहे. प्रस्तुत पदांच्या आरक्षण विहित करतोवेळी अदलाबदलीने भरलेली पदे आणि अंतर्गत परिवर्तन पद्धतीने भरलेली पदे याबाबतची योग्य ती कामगदपत्रे, मान्यतापत्रे विद्यु-नामावली तपाराणी करताना सहाय्यक आयुक्त (मा.व.क) यांच्या निर्देशनास आपण देण्याची जबाबदारी नियुक्तो प्राधिकारी म्हणून आपली राहिल. प्रस्तुत प्रकरणी अनियमितता झाल्यास आरक्षण अधिनियम, २००४ मधील तरतुदीनुसार महाविद्यालय प्रशासन कारवाईस पात्र ठरेल याची नोंद घ्यावी.

(डॉ.हेमंत ना.कठरे)

विभागीय सहसंचालक,

उच्च शिक्षण,

कोल्हापूर विभाग कोल्हापूर

प्रत :-

१. मा.सहाय्यक आयुक्त (मा.व.क), पुणे यांना पुढील योग्य त्या कार्यवाहीस्तव.

२. उपकुलसचिव, विशेष कक्षा, शिवाजी विद्यापीठ, कोल्हापूर यांना योग्य त्या कार्यवाहीस्तव.



महाराष्ट्र शासन
विभागीय महाविद्यालय (उच्च शिक्षण), कोल्हापूर विभाग, कोल्हापूर
राजाराम महाविद्यालयात कॅम्पस, विद्यानगर, कोल्हापूर. पिन कोड 416 002

जि. क्र.- JDHEKolhapur/POST/2019/50

दिनांक - 29.01.2019

प्रति,

अध्यक्ष / सचिव / प्राचार्य,

Param Pujya Swami Vivekanand Sevashram Sanstha, C/O Vishwasrao Naik Mahavidyalaya, Shirala -415 408 Tal - Shirala, Dist- Sengli Vishwasrao Naik Arts, Commerce & Baba Naik Science Mahavidyalaya, Shirala

विषय : अकादमीय अनुदानित महाविद्यालयातील शिक्षक व शिक्षकेतर पदांचा आढावा.

संदर्भ :-

1. शासनाचा सनसमकाचा दि.20.11.2018, दि.04.12.2018 व दि. 01.01.2019
2. उच्च व तर शिक्षण विभाग शासन निर्णय क्रमांक आझा-1513/प.क्र.125/म.शि.5 दि.03.11.2018
3. उच्च व तर शिक्षण विभाग शासन निर्णय क्रमांक वीएड-4615/प.क्र.208(1)/मशि-2 दि.03.12.2018
4. उच्च व तर शिक्षण विभाग शासन निर्णय क्रमांक इयाचा-2018/प.क्र.324/मशि-5 दि. 18.12.2018

उपरोक्त विषयाचा अनुषंगाने शासनने संदर्भ क्रमांक 2 येथील शासन निर्णयान्वये उच्च शिक्षण संचालनालयाच्या अधिपत्याखालील मान्यताप्राप्त अकादमीय अनुदानित महाविद्यालयातून विरत पदे भरण्याबरोबर निबंध शिथील करण्यात आलेले आहेत. त्यानुषंगाने दिनांक 01.10.2017 च्या विद्यापीठ सचिवाचे अनुषंग होणारी विरत पदे ही साधारणतः सनसमकाच्या धरणात आली आहेत. त्यानुसार पदे वाटप करण्यात आली असून आगत्या महाविद्यालयात जागीरप्राप्त पदांचा वाटप करण्यात आला आहे.

अ.क्र	पदनाम	अनुषंग पदे	भरलेली पदे	रिक्त पदे	पदभरतीस मान्यता देण्यात आलेली संख्या
1	सहा. प्राध्यापक	40	11	29	21

उपरोक्त पदे खालील अटी व शर्तीच्या अधीन राहून वाटप करण्यात आलेली आहे :-

- 1) राज्यातील अकादमीय अनुदानित महाविद्यालयांमधील शिक्षक व शिक्षकेतर पदांचा आनुवीकृत निविदा करण्याच्या अनुषंगाने उच्चशैलीय सचिव समीक्षेने काही काहीची पुनर्जा करण्याचे निर्देश दिलेले असल्याने, अद्याप आनुवीकृत निविदा झालेला नाही. त्यामुळे पद भरलेलीस निबंध शिथील करून उपरोक्त पदांचे पद भरलेलीस मान्यता देणारा दिनांक 01.10.2017 च्या विद्यापीठ सचिवाचे अनुषंग होणारी विरत पदे ही साधारणतः सनसमकाच्या धरणात आली आहेत. मात्र आनुवीकृत अंतिम झालेला सनसमकाच्या आनुवीकृत विरत विभागाची अंतिम संपूर्ण निवेदने सध्याचे पदे अंतिम सनसमकाच्या येऊ नयेत.
- 2) मान्यता दिलेल्या शिक्षकीय पदांची बदललेली करताना इलेक्ट्रॉनिक महाविद्यालयात संपूर्ण विद्यापीठ / विभागात अधिकाराने दिलेली सनसमका (Affiliation) अद्यापित सनसमकाच्या संशोधन महाविद्यालयाचे मूल्यांकन (Accreditation) व पुनर्मूल्यांकन (Reaccreditation) होण्याकरिता आवश्यक असलेली सर्वोच्च विद्यार्थी घेऊनच शिक्षकीय पदांचे सर्व महाविद्यालयात सनसमकाच्या वाटप करण्यात आलेले आहे.
- 3) शासनात अकादमीय अनुदानित महाविद्यालयातील शिक्षक व शिक्षकेतर कनिष्ठा-मध्यम पदांचा आढावाची कार्यवाही सुरू असून अंतिम संपूर्ण निवेदनातून सनसमकाच्या धरणातून उपरिल बदललेली संदर्भित निर्णय काढण्यात येईल.
- 4) मुदत संपादनेका अधिकारी पदे सनसमकाच्या परिस्थितीत भरण्यात येऊ नयेत. याबाबतची तक्रार दाखल झाल्यास संशोधन महाविद्यालयाच्या तक्रार आढावातून प्राचार्य यांना संदर्भित बाबतून राज्यात याची दहात घेण्यात यावी.
- 5) विद्युतावाहनेनुसार आरक्षण शिथिल झाल्यानंतर वाटप केलेल्या पदसंख्येनुसार पदभरतीस ना-हरकत प्रमाणपर देखवाकित तक्रार करण्यात आलेल्या अंतिमसमकाच्या सनसमकाच्या आदेशाकरी माहीती असून ना-हरकत प्रमाणपर देखवाकित तक्रार या कार्यवाहीत सादर करण्यात यावा. सध्या बदललेली करताना सनसमकाच्या दिनांक 03.11.2018 च्या शासन निवेदनाचे बरेचकरी पालन करण्यात यावे.
- 6) महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, 2016 चे कलम 105 (9) अनुसार अतिरिक्त अनुदानित व्यवहारीय समारंभ केल्याची खात्री केल्यानंतर ना-हरकत प्रमाणपत्रासाठी प्रस्ताव सादर करण्यात यावा. उपरोक्त मुदतानुसार ना-हरकत प्रमाणपत्राकरिता प्रस्ताव सादर करताना अतिरिक्त व्यवहारीय समारंभ करण्यात आले असल्याचे / सनसमकाच्या प्रमाणपर बदलाबाबतून जोडण्यात यावे.

Sign

विभागीय सहायक (उ.शि.)
कोल्हापूर विभाग

प्रति,

संचालक, उच्च शिक्षण, महाराष्ट्र राज्य, पुणे.



महाराष्ट्र शासन
विभागीय सहसंचालक (उच्च शिक्षण), कोल्हापूर विभाग, कोल्हापूर
राज्यातील महाविद्यालयांचा कॅम्पस, विद्यानगर, कोल्हापूर. पिन कोड 416 002

दिनांक - 29.01.2019

ज. क्र.- JDHEKolhapur/POST/2019/53

प्रति,

अध्यक्ष / कुलपति / प्राचार्य,

Param Pujya Swami Vivekanand Sevashram Sanstha, C/O Vishwasrao Naik Mahavidyalaya, Shirala -415 408 Tal - Shirala, Dist- Sangli
Baba Naik Arts and Science College, Kôkrud.

विषय : अशासकीय अनुदानित महाविद्यालयातील दिनांक 01.10.2017 उपरोक्त शिक्षक व शिक्षकेतर पदांचा आवाज.

संदर्भ :-

1. शासनाच्या समकालावकाश दि.20.11.2018, दि.04.12.2018 व दि. 01.01.2019
2. उच्च व उच्च शिक्षण विभाग शासन निर्णय क्रमांक आ.स.स.1513/प.क.125/म.सि.5 दि.03.11.2018
3. उच्च व उच्च शिक्षण विभाग शासन निर्णय क्रमांक बीएड-4615/प.क.208(1)/म.सि-2 दि.03.12.2018
4. उच्च व उच्च शिक्षण विभाग शासन निर्णय क्रमांक ग.स.स.2018/प.क.324/म.सि-5 दि. 18.12.2018

उपरोक्त विभागाच्या अनुषंगाने शासनाचे संदर्भ क्रमांक 2 येथील सारून निर्णयान्वये उच्च शिक्षण संचालनालयाच्या अधिकाऱ्यांमार्फत अशासकीय अनुदानित महाविद्यालयांमधील रिक्त पदे भरण्याबाबत निर्बंध सिध्द करण्यात आलेले आहेत. त्यानुषंगाने दिनांक 01.10.2017 च्या विद्यापीठ सद्यवेळी अनुज्ञेय होणारी रिक्त पदे ही आधारभूत मातृमहाविद्यालय धरण्यात आली आहेत. त्यानुसार पदे वाटप करण्यात आली असून आपल्या महाविद्यालयास खातीलगतगणे पदवाटप करण्यात आली आहेत.

अ.क्र.	पदनाम	अनुज्ञेय पदे	भरलेली पदे	रिक्त पदे	पदभरतीस मान्यता देण्यात आलेली संख्या
1	सहा. प्राध्यापक	9	6	3	1

उपरोक्त पदे खालील अटी व शर्तीवर अर्जित राहून वाटप करण्यात आलेली आहे :-

- राज्यातील अशासकीय अनुदानित महाविद्यालयांमधील शिक्षक व शिक्षकेतर पदांचा आकृतीबंध निश्चित करण्याच्या अनुषंगाने उच्चशिक्षण सचिव समीतीने माहिती काढीची पुर्तता करण्याचे निर्देश दिलेले असल्याने, अद्याप आकृतीबंध निश्चित झालेला नाही. त्यामुळे पद भरलेलीस निर्बंध सिध्द करून उपरोक्त प्रमाणे पद भरलीस मान्यता देणारा दिनांक 01.10.2017 च्या विद्यापीठ सद्यवेळी अनुज्ञेय होणारी रिक्त पदे ही आधारभूत मातृमहाविद्यालय धरण्यात आली आहेत. मात्र आकृतीबंध अंतिम झालेला नसल्याने आकृतीबंधास विरुद्ध विमलाची अंतिम मंजूरी मिळविलेपर्यंत सदरची पदे अंतिम समजण्यात येऊ नयेत.
- मान्यता दिलेल्या शिक्षकीय पदांची पदभरती करताना धर्मेक महाविद्यालयास संलग्न विद्यापीठ / नियामक प्राधिकरणाने दिलेली सलग्नता (Affiliation) अर्थात राहण्यासाठी तसेच महाविद्यालयाचे मूल्यांकन (Accreditation) व पुनर्मूल्यांकन (Reaccreditation) होण्याकरिता आवश्यक असलेली सर्वोदा विचारात घेऊनच शिक्षकीय पदांचे तसे महाविद्यालयास लागू वाटप करण्यात आलेले आहे.
- व्यवसायिक अशासकीय अनुदानित महाविद्यालयातील शिक्षक व शिक्षकेतर कर्मचाऱ्यांच्या पदांच्या आध्यात्मिक कार्याबाही मुर असून अंतिम मंजूरी मिळाल्यानंतर शासनाच्या धोरणानुसार उर्वरित पदभरती संदर्भातील निर्णय काढण्यात येईल.
- समूह मर्यादेकड अधिकारी पदे कोल्हापूर परिशिष्टातील भरण्यात येऊ नयेत. बाबताची तक्रार दाखल झाल्यास तसेच तक्रारीसंदर्भे तथ्य आढळल्यास पाह्या घ्यात रुजूकडे अवाकदार राहिली याची दखत घेण्यात यावी.
- विद्युत्सामाजिकानुसार आरक्षण नियमित झाल्यानंतर वाटप केलेल्या पदसंख्येनुसार पदभरतीस ना-इरकत प्रमाणपत्र देण्याकरिता तयार करण्यात आलेल्या ऑनलाईन प्रणालीवर अवलंबून ही मंजूरी भरत ना-इरकत प्रमाणपत्र देण्याचा प्रस्ताव या वेळीसहा सादर करण्यात यावा. सदर पदभरती करताना सलग्नता दिनांक 03.11.2018 च्या शासन निर्णयाची काटेकोरपणे पालन करण्यात यावी.
- महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, 2016 चे कलम 105 (9) अनुसार अतिरिक्त अनुदानित व्यक्तीचे समवेक्षण केल्याची खात्री केल्यानंतरच ना-इरकत प्रमाणपत्रासाठी प्रस्ताव सादर करण्यात यावा. उपरोक्त मुद्दानुसार ना-इरकत प्रमाणपत्राकरिता प्रस्ताव सादर करतांना अतिरिक्त व्यक्तीचे समवेक्षण करण्यात आले असल्याचे / नसल्याचे प्रमाणपत्र प्रस्तावासोबत जोडण्यात यावे.

Sign

विभागीय सहसंचालक (उ.श.)
कोल्हापूर विभागप्रति,
अध्यक्ष, उच्च शिक्षण, महाराष्ट्र राज्य, मुंबई.



SHIVAJI UNIVERSITY, KOLHAPUR

Bank Receipt

Receipt No. : 70089

Receipt Date : 06/01/2023

Received From : SWAMI VIVEKANAND SEVASHRAM
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Mode of Inst. : BD BY DEPOSIT

Deposit Rec.No.: -

Deposit Date: 06/01/2023

Drawee Bank : SHIRALA

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1	Income from Advertisements	A.56.R.3	2,143.00
	Total (Rs.)		2,143.00

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विशेष कक्ष

दूरध्वनी - ईपीएबीएक्स - २६०९०००, विशेष कक्ष - (०२३१)२६०९१४८
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जा.क्र.विशेष कक्ष/१००६/२०२२/२३/समक्ष

दिनांक : - 4 JAN 2023

प्रति,
मा. सेक्रेटरी,
प.पू.स्वामी विवेकानंद सेवाश्रम संस्था, शिराळा,
ता.शिराळा जि.सांगली.

विषय : प. पू. स्वामी विवेकानंद सेवाश्रम संस्था, शिराळा, ता.शिराळा, जि.सांगली संचालित
१. विश्वासराव नाईक कला,वाणिज्य आणि बाबा नाईक विज्ञान महाविद्यालय,
शिराळा
२. बाबा नाईक महाविद्यालय, कोकरूड, ता. शिराळा, जि. सांगली, कोल्हापूर
महाविद्यालयातील रिक्त पदाच्या जाहिरात मान्यतेबाबत...

संदर्भ : आपला जाहिरात प्रस्ताव जा. क्र./२३६/२०२२-२३, दि.२२/१२/२०२२

महोदय,

उपरोक्त संदर्भाकित पत्राने सादर केलेल्या जाहिरात मसुद्याबाबत आदेशावरून कळविण्यात येते की,

१. आपण सादर केलेल्या जाहिरातीचा मसुदा दुरुस्तीसह मान्य करून सोबत प्रमाणे पाठविण्यात येत आहे. मंजूर केलेली जाहिरात तात्काळ जिल्हास्तर व अखिल भारतीय पातळीवर प्रसिध्द करावी. व तिची एक प्रत विशेष कक्ष विभागाकडे पाठवावी.
२. व्यवस्थापन परिषदेच्या ठरावानुसार महाविद्यालयाने वृत्तपत्रातून छोटी जाहिरात प्रसिध्द करावयाची आहे आणि सविस्तर जाहिरात विद्यापीठाच्या www.unishivaji.ac.in या संकेतस्थळावर प्रसिध्द करावयाची आहे. त्यासाठी संकेतस्थळावर प्रसिध्द करावयाची जाहिरात महाविद्यालयाने रु.२१४३/- शुल्कासह मा.समन्वयक, इंटरनेट कक्ष, शिवाजी विद्यापीठ, कोल्हापूर यांना पाठवावी.
३. विधिनियम क्र.१९५ (२) प्रमाणे उमेदवारांनी अर्ज करण्यासाठी एक महिना अवधी आहे. तथापि, या संदर्भात या कार्यालयाचे परिपत्रक क्र. संलग्नता/टी १/एमके/१५, दि. ०३/०५/२०१० नुसार तसेच मा. उच्च न्यायालय, नागपूर खंडपीठ याचिका क्र. २२१६/२००० नुसार सदरचा कालावधी १ महिन्याऐवजी १५ दिवसांचा करण्यात आला आहे.
४. Compulsory Notification of Vacancies Act;1959 नुसार From of Notification of Vacancies मध्ये माहिती पाठवून विद्यापीठाच्या व्यवसाय व मार्गदर्शन केंद्रासह इतर विहित शासकीय कार्यालयाकडून नावाची यादी मागवून पद भरती बाबत पुढील कार्यवाही करावी.
५. जाहिरात मसुद्यातील शिक्षक या पदासाठी मा.उपसचिव, उच्च व तंत्र शिक्षण विभाग, महाराष्ट्र शासन, मंत्रालय, मुंबई, यांनी जा. क्र. जेडीएचईकोल्हापूर/एनओसी/२०१९/६, दि.२१/१२/२०२२ अन्वये ना-हरकत प्रमाणपत्र दिलेले आहे. सदर ना-हरकत प्रमाणपत्रातील रिक्त पद मान्यता दिली आहे. सदर पत्रातील अटींना अधीन राहून ही जाहिरात मान्यता देण्यात येत आहे.
६. जाहिरात मसुद्यातील शिक्षक या पदास विद्यापीठाच्या संलग्नता विभागाने -
१. जा. क्र. संलग्नता/टे.५/सुर्यवंशी १६२६८, दि. २९/०३/२०१४
रोजीच्या पत्रान्वये रिक्त पद मान्यता दिली आहे, सदर पत्रातील अटींना अधीन राहून ही जाहिरात मान्यता देण्यात येत आहे.



७. शिक्षक पदांच्या आरक्षणासंदर्भात महाराष्ट्र बहुजन टिचर्स असोशियन, औरंगाबाद विरुद्ध महाराष्ट्र शासन यांचेकडील याचिका क्र. १२०५१/२०१५ मध्ये मा. मुंबई उच्च न्यायालयाने (औरंगाबाद खंडपीठ) दि.२८/०४/२०१६ रोजी दिलेल्या अंतरिम आदेशास व भविष्यातील याबाबतच्या न्यायालयीन निकालास अधिन राहून सदरची जाहिरात मान्यता दिली आहे. तसेच क्र. १२०५१/२०१५ या याचिकेचा उल्लेख जाहिरात मसुद्यामध्ये नमूद करणेत आला आहे.
८. प. पु. स्वामी विवेकानंद सेवाश्रम संस्था, शिराळा संचलित विश्वासराव नाईक कला,वाणिज्य आणि नावा नाईक विज्ञान महाविद्यालय,शिराळा व बाबा नाईक महाविद्यालय,कोकण्ड महाविद्यालयातील शिक्षक या पदाच्या जाहिरातीस आदेशान्वये मान्यता देण्यात आली आहे. तथापि, या जाहिराती संदर्भात कोणत्याही प्रकारची तक्रार/हरकत विद्यापीठास रास्त वाटल्यास मंजूर करून दिलेली जाहिरात तात्काळ रद्द करण्यात येईल.
९. शासनाकडून वेळोवेळी अंमलात येणाऱ्या सूचना, अधिसूचना, अधिनियम, परिपत्रके/शासन निर्णय या सर्वांतील अटी महाविद्यालयास/संस्थेस लागू राहतील याची नोंद घ्यावी.
१०. उच्च शिक्षण संचालनालयाच्या अधिपत्याखालील मान्यताप्राप्त अशासकीय अनुदानित महाविद्यालयांमधील प्राचार्य व सहाय्यक प्राध्यापक या संवर्गातील रिक्त पदे भरण्यावरील शासन निर्णय क्रमांक : आढावा-१५१३/प्र.क्र.१२५ (भाग-८)/म.शि.५, दि. १२, नोव्हेंबर, २०२१ मधील सर्व अटी व शर्ती लागू राहतील.
११. शिक्षक पदांच्या आरक्षणासंदर्भात महाराष्ट्र शासनाने निर्गमित केलेल्या अधिनियम महाराष्ट्र शैक्षणिक संस्था (अध्यापक संवर्गातील आरक्षण) अधिनियम २०२१, व महाराष्ट्र शासन उच्च व तंत्र शिक्षण विभागाचा शासन निर्णय क्रमांक : संकीर्ण-२०१९/प्र.क्र.९४/१९/विशि-१, दि.११/०४/२०२२ तसेच शासन निर्णय क्र. बीसीसी - २०२१/प्र.क्र.३८७/१६-ब (ए)दिनांक ०६/०७/२०२१नुसार कार्यपध्दती अवलंबली आहे.

कळावे,

आपला विश्वासू,

R. Pandey

उपकुलसचिव,
उपकुलसचिव,

विशेष कक्ष,
शिवाजी विद्यापीठ, कोल्हापूर

प्रत : संलग्नता टी.१/टी.२/प्लेसमेंट सेल/लेखा विभाग/इंटरनेट कक्ष



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P.P.Swami Vivekanand Sevashram Sanstha, Shirala

1.Vishwasrao Naik Arts,Commerce and Baba Naik Science Mahavidyalaya,Shirala

2. Baba Naik Mahavidyalaya,Kokrud

Tal.Shirala, Dist.Sangli - 415408 (Maharashtra)

(Affiliated to Shivaji University, Kolhapur)

(Permanently Granted)

WANTED

Applications are invited from eligible candidates for the following post :

अ. क्र.	विषय	ना-हरकत देणेत आलेल्या पदे	सध्या स्थितीत एकूण भरावयाची पदे	ना-हरकत देणेत आलेल्या पदांचे आरक्षण
अ) सहायक प्राध्यापक				
१.	Microbiology	३	३२	सदर विषयाच्या पदाकरिता अज-२, विज्ञा अ-१, भज क-१ विभाग्र-१ इमाव-६, आदुध-२ व अराखिव-९ असे आरक्षण निर्धारित करण्यात आले आहे.
२.	Zoology	२		
३.	Commerce	१		
४.	Geography	१		
५.	Botany	२		
६.	History	१		
७.	Economics	१		
८.	Chemistry	५		
९.	Marathi	१		
१०.	English	१		
११.	Hindi	१		
१२.	Mathematics	१		
१३.	Physics	१		

Conditions:

1. Educational qualifications, pay scales and service conditions are as prescribed by the Appex body, Govt. of Maharashtra and Shivaji University, Kolhapur from time to time.
2. Reservation in this advertisement as per Maharashtra Educational Institutions (Reservation In Teacher's Cadre) Act 2021 notification Dated 07 -04-2022 And Govt. Resolution Dated 11-04-2022.
3. Reservation of SC/ST Categories is interchangeable as per Govt. GR dated 05.12.1994.
4. Reservation for VJNT Categories is internally transferable.
5. Relaxation of 5% will be provided from 55% to 50% of the marks at the Master's degree level for SC/ST category.
6. All the Terms & Conditions are applicable as mentioned in the letter No. JDHEKolhapur/NOC/2019/6 dated. 21.12.2022 from Hon. Deputy Secretary (Higher Education), Mantralaya, Mumbai.
7. Reserved category candidates are advised to send a copy of their application to the Deputy Registrar, Special Cell, Shivaji University, Kolhapur- 416004.
8. PWD and Woman Reservation will be strictly followed as per Government Resolution.
9. Reserved category candidates shall produce the Caste Validity Certificate as per the directions issued by the state Government vide Circular No. BCC-2011/Pra. Kra 1064/2011/16-B dated 12-12-2011.
10. Please note that the recruitment procedure initiated by this advertisement subject to decision by Hon. Bombay High-court, Aurangabad Bench on write petition No. 12051/2015.
11. Applicants who are already in service they should apply through proper channel.
12. Incomplete application will not be entertained.
13. Apply giving full particulars within 15 days from the date of publication of this advertisement to the undersigned.
14. All the Terms & Conditions are applicable as mentioned in the GR Dated 12.11.2021 from Higher and Technical Education Department of Government of Maharashtra.

Place :

Date :

APPROVED

[Signature]

**Dy. Registrar
Special Cell**

Shivaji University, Kolhapur.

[Signature]
Secretary

**P.P.Swami Vivekanand Sevashram Sanstha
Shirala, Tal. Shirala, Dist. Sangli**



Approval for Newspaper /Print Media Publication only

P.P.Swami Vivekanand Sevashram Sanstha, Shirala

1. Vishwasrao Naik Arts, Commerce and Baba Naik Science Mahavidyalaya, Shirala

2. Baba Naik Mahavidyalaya, Kokrud

Tal. Shirala, Dist. Sangli - 415408 (Maharashtra)

(Affiliated to Shivaji University, Kolhapur)

(Permanently Granted)

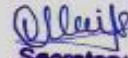
WANTED

Applications are invited from eligible candidates for the following post :

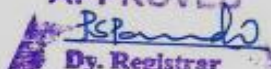
अ. क्र.	विषय	ना-हरकत देणेत आलेली पदे	सध्या स्थितीत एकूण भरावयाची पदे	ना-हरकत देणेत आलेल्या पदाचे आरक्षण
अ) सहायक प्राध्यापक				
१.	Microbiology	३	२२	सदर विषयाच्या पदांकरिता अज-२, बिजा अ-१, भज क-१ बिमाप्र-१ इमाव-६, आढुप-२ व अराखिव-९ असे आरक्षण निर्धारित करण्यात आले आहे.
२.	Zoology	२		
३.	Commerce	१		
४.	Geography	१		
५.	Botany	२		
६.	History	१		
७.	Economics	१		
८.	Chemistry	६		
९.	Marathi	१		
१०.	English	१		
११.	Hindi	१		
१२.	Mathematics	१		
१३.	Physics	१		

Place :

Date :


Secretary
P.P. Swami Vivekanand Sevashram Sanstha,
Shirala, Tal. Shirala, Dist. Sangli

Note : For detailed information about post, qualifications and other terms and Conditions please visit University website : www.unishivaji.ac.in

APPROVED

Dy. Registrar
Special Cell
Shivaji University, Kolhapur.



दै.सकाळ, दि.०८/०१/२०२३

तासगाव, शिराला, जत संघाने मातृ प्रवचन मंदिर प्रवेश केला.

१६/०१/२०२३

P. P. Swami Vivekanand Sevashram Sanstha, Shirala
1. Vishwasrao Nalk Arts, Commerce and Baba Nalk Science Mahavidyalaya, Shirala
2. Baba Nalk Mahavidyalaya, Kokrud
Tal. Shirala, Dist. Sangli - 415408 (Maharashtra)
(Affiliated to Shivaji University, Kolhapur)
(Permanently Granted)

WANTED

Applications are invited from eligible candidates for the following post:

अ. क्र.	विषय	ना-हाकत देगेत आलेली पदे	सका स्थिरित फुल्ल भरण्याची पदे	ना-हाकत देगेत कार्यरत पदधि कारण
अ) सहस्यक प्रमुख				
१.	Microbiology	३	२३	संदर्भ विषयाच्या पदवर्तिता
२.	Zoology	२		अंक-२, विज्ञान-१, भूगोल-१,
३.	Commerce	१		विज्ञान - १, इंग्रजी - ६, आरुप - २ व
४.	Geography	१		अनुसंधान - १ असे आरुपन नियमित
५.	Botany	२		करण्यात आले आहे.
६.	History	१		
७.	Economics	१		
८.	Chemistry	६		
९.	Marathi	१		
१०.	English	१		
११.	Hindi	१		
१२.	Mathematics	१		
१३.	Physics	१		

Sd/- Secretary

Place : P. P. Swami Vivekanand Sevashram Sanstha, Shirala
Date : Tal. Shirala, Dist. Sangli - 415408 (Maharashtra)

Note: For detailed information about post, qualifications and other terms and Conditions please visit University website: www.unishivaji.ac.in

CamScanner



To be published at www.unishivaji.ac.in

P.P.Swami Vivekanand Sevashram Sanstha, Shirala

1. Vishwasrao Naik Arts, Commerce and Baba Naik Science Mahavidyalaya, Shirala

2. Baba Naik Mahavidyalaya, Kokrud

Tal. Shirala, Dist. Sangli - 415408 (Maharashtra)

(Affiliated to Shivaji University, Kolhapur)

(Permanently Granted)

WANTED

Applications are invited from eligible candidates for the following post :

अ. क्र.	विषय	स-हरकत देणेत आलेली पदे	सध्या स्थितीत पदव्य भरावयाची पदे	स-हरकत देणेत आलेल्या पदाचे आराखडा
अ) सहायक प्राध्यापक				
१.	Microbiology	३	२९	सदर विषयाच्या पदांकरिता अज-२, विज्ञा अ-१, भज क-१, विभा-१, इमा-६, आनु-२ व अराखि-१ असे आराखडा निर्धारित करण्यात आले आहे.
२.	Zoology	२		
३.	Commerce	१		
४.	Geography	१		
५.	Botany	२		
६.	History	१		
७.	Economics	१		
८.	Chemistry	१		
९.	Marathi	१		
१०.	English	१		
११.	Hindi	१		
१२.	Mathematics	१		
१३.	Physics	१		

Conditions:

1. Educational qualifications, pay scales and service conditions are as prescribed by the Appex body, Govt. of Maharashtra and Shivaji University, Kolhapur from time to time.
2. Reservation in this advertisement as per Maharashtra Educational Institutions (Reservation In Teacher's Cadre) Act 2021 notification Dated 07-04-2022 And Govt. Resolution Dated 11-04-2022.
3. Reservation of SC/ST Categories is interchangeable as per Govt. GR dated 05.12.1994.
4. Reservation for VJNT Categories is internally transferable.
5. Relaxation of 5% will be provided from 55% to 50% of the marks at the Master's degree level for SC/ST category.
6. All the Terms & Conditions are applicable as mentioned in the letter No. JDHEKolkhapur/NOC/2019/6 dated. 21.12.2022 from Hon. Deputy Secretary (Higher Education), Mantralaya, Mumbai.
7. Reserved category candidates are advised to send a copy of their application to the Deputy Registrar, Special Cell, Shivaji University, Kolhapur- 416004.
8. PWD and Woman Reservation will be strictly followed as per Government Resolution.
9. Reserved category candidates shall produce the Caste Validity Certificate as per the directions issued by the state Government vide Circular No. BCC-2011/Pra, Krra 1064/2011/16-B dated 12-12-2011.
10. Please note that the recruitment procedure Initiated by this advertisement subject to decision by Hon. Bombay High-court, Aurangabad Bench on write petition No. 12051/2015.
11. Applicants who are already in service they should apply through proper channel.
12. Incomplete application will not be entertained.
13. Apply giving full particulars within 15 days from the date of publication of this advertisement to the undersigned.
14. All the Terms & Conditions are applicable as mentioned in the GR Dated 12.11.2021 from Higher and Technical Education Department of Government of Maharashtra.

Place :

Date :

Secretary,
P.P.Swami Vivekanand Sevashram Sanstha, Shirala,
Tal. Shirala, Dist. Sangli.





NAAC GRADE - 'B'

Junior College Code : 15
Junior College No. J-22-09-001
UDISE No.: 27350713220

P.P. Swami Vivekanand Sevashram Sanstha, Shirala's
**VISHWASRAO NAIK ARTS, COMMERCE &
BABA NAIK SCIENCE MAHAVIDYALAYA, SHIRALA**

Tal.: Shirala, Dist.: Sangli, Maharashtra - 415408

(Affiliated to Shivaji University, Kolhapur.)

(JUNIOR/SENIOR)



EST : JUN-1970

Principal : **Dr. R. B. Bansode**
M.A., M.Phil., Ph.D.

☎ (02345) 272107 ✉ vishwasraonaik@rediffmail.com 🌐 www.vnbnmshirala.org

CAS Rule

For promotion under

Career Advancement Scheme (CAS)

Based on UGC Guidelines July 2018

**MINIMUM ELIGIBILITY REQUIREMENTS FOR
PROMOTION UNDER CAS**



Table VI-A.a. Assessment Criteria and Methodology for University/College Teachers
(Applies to Section B.1 and B.2 of the APAR and PBAS Proformas)

S.No.	Activity	Grading Criteria
1.	Teaching: (Number of classes taught/total classes assigned)x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & above - Good Below 80% but 70% & above-Satisfactory Less than 70% - Not satisfactory
2.	Involvement in the University/College students related activities/research activities: (a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ coordinator, Warden etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organising seminars/ conferences/ workshops, other college/university activities. (e) Evidence of actively involved in guiding Ph.D students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer- reviewed or UGC list of Journals.	Good - Involved in at least 3 activities Satisfactory - 1-2 activities Not-satisfactory - Not involved / undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.
Overall Grading shall be done as per following grades Good: Good in teaching and satisfactory or good in activity at Sl.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.		

Not Satisfactory: If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to her/his absence from her/his teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the Competent Authority following all procedures laid down in the UGC Regulations as adopted by the University.

Table VI-A.b: Methodology for University and College Teachers for Calculating Academic/ Research Score

(This applies to section B.3 of the APAR and PBAS Proforma)

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

Academic/Research Activity	Faculty of Sciences/ Engineering/Agriculture /Medical / Veterinary Sciences & other related disciplines	Faculty of Languages / Humanities / Arts / Social Sciences/Library /Education /Physical Education / Commerce/Management & other related disciplines
Research Papers in Refereed/Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
Publications (other than Research papers)		
(a) Books authored which are published by ;		
International publishers	12	12

Guidelines for CAS 2018

Page 11 of 15



	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		



	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/paper /e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil/PG Dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		

Guidelines for CAS 2019



	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- | | | | |
|-------|--|---|-----------|
| (i) | Paper in refereed journals without impact factor | - | 5 Points |
| (ii) | Paper with impact factor less than 1 | - | 10 Points |
| (iii) | Paper with impact factor between 1 and 2 | - | 15 Points |
| (iv) | Paper with impact factor between 2 and 5 | - | 20 Points |
| (v) | Paper with impact factor between 5 and 10 | - | 25 Points |
| (vi) | Paper with impact factor >10 | - | 30 Points |

- (a) Two authors: 70% of total value of publication for each author.



- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co- supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.



Annual Performance Appraisal Report
(Assistant Professor Stage I and Stage II)
As per CAS 2018
(To be submitted at the end of every academic year)

Academic Year _____
(Information provided should pertain to the academic year referred above)

PART-A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters): _____
2. Father's Name/Mother's Name: _____
3. Date and Place of Birth: _____
4. Sex: _____
5. Marital Status: _____
6. Nationality: _____
7. Department: _____
8. Current Designation and Academic Level: _____
9. Date of Last Appointment/Promotion: _____
10. Category (SC/ST/OBC/PWD/General): _____
11. Address for Correspondence (with Pin code):
Address: _____

Telephone No: _____
Mobile No: _____
12. Permanent Address (with Pin code), in case different from Sl.No.11: _____



13. Academic Qualifications:

Examination	Name of Exam	University	Year of Passing	Percentage of Marks obtained	Division/ Class/ Grade	Main Subjects
Graduation						
Post-Graduation						
Other Examinations, if any						

14. Research Degree (s)

Degrees	Name of the University	Title of dissertation/thesis	Date of submission	Date of award
M.Phil.				
Ph.D/ D.Phil.				
D.Sc/D.Lit.				

15. Courses taught at various levels during the academic year (Name the course giving details):

(a) Undergraduate:

(b) Postgraduate:

16. Field of Specialization under the Subject/Discipline:



17. Details of Course/Programmes/Workshop/MOOCs attended or completed.

17.1 Details of refresher/orientation course/research methodology/workshop/syllabus up-gradation/teaching –learning-evaluation/technology programmes/Faculty Development Programme

S.No.	Details	Place	Period		Sponsoring/Organising Agency
			From	To	

17.2 MOOCs completed with e-certification

S.No.	Details of MOOC	Subject	Certification providing agency	Date of certification	Level (UG/PG/Other)	E-certification no.

17.3 Contribution towards development of e-content/MOOCs in 4- quadrants

S.No.	Details of E-contents/ MOOCs in 4-quadrants	Quadrants developed	No. of Modules	Course	Sponsoring agency	Year	Level (UG/PG/Other)

17.4 Contribution towards conduct of MOOCs

S.No.	Details of MOOC	Subject	Sponsoring agency	Level (UG/PG/Other)	E-certification no.



SECTION B.1:**TEACHING, LEARNING, EVALUATION RELATED ACTIVITIES**

1. Teaching Activity (Details of Lectures, Tutorials, Practicals, and other teaching related activities)

Grading Criteria:

1. 80% & above – Good
2. Below 80% but 70% & above – Satisfactory
3. Less than 70% - Not Satisfactory

S. No.	Year/ Semester	Course/ paper	Level (PG/UG)	Teaching Mode	Lectures/ Tutorials/Practicals/ Other related activities		% of Assigned Classes Taught
					Classes Assigned	Classes Taught	
Grading							

SECTION B.2**ADMINISTRATIVE SUPPORT, PARTICIPATION IN STUDENT'S CO-CURRICULAR AND EXTRA- CURRICULAR ACTIVITIES, PERSONAL DEVELOPMENT RELATED TO TEACHING AND RESEARCH ACTIVITIES.**

2. Student related activities/ Research Activities

Grading criteria:

Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

(a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/coordinator, Warden etc.

S.No.	Nature of Activity	Designation	Institution/Department	Period	
				From	To

APAR as per CAS 2018 (Assistant Professor)



- (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.

S.No.	Nature of Activity	Designation	Institution/Department	Period	
				From	To

- (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.

S.No.	Nature of Activity	Level (UG/PG)	Institution/Department	Period	
				From	To

- (d) Organising seminars/ conferences/workshops, other college/university activities.

S.No.	Details	Place	Period		Sponsoring/Organising Agency
			From	To	

- (e) Evidence of actively involved in guiding Ph.D students.

Level of Guidance	Registered	Thesis/ Dissertation Submitted	Degree Awarded
Ph.D.			

- (f) Conducting minor or major research project sponsored by national or international agencies.

S.No.	Title	Period		Major/Minor	Sponsoring/ Funding Agency
		From	To		



(g) At least one single or joint publication in peer- reviewed or UGC list of Journals.

S. No.	Title of the Paper	Journal Name	Year	Vol. No.	Page No.	ISSN No.	Impact Factor	Whether SCOPUS Indexed	Authorship	Reference number of UGC - CARE List

Note:

Impact factor to be determined as per Thomson Reuters list

The Authorship is to be filled as follows:

- One of Two Authors
- For more than two Authors:
 - First/Principal/Corresponding Author
 - Joint Author

OVERALL GRADING FOR B.2

No. of Activities covered*	
Overall grading	

*Note:

Number of activities can be within or across the broad categories of activities.

(Please attach supporting documents as per requirement)

SUMMARY OF GRADING FOR THE ACADEMIC YEAR

S.No.	Activity	Section	Gradation (To be given/verified by HoD)
1.	Teaching Activity	B.1	
2.	Student Related /Research Activity	B.2	

Overall Grading for the Academic Year for the Section B.1 and B.2* _____

*Note: Overall Grading for the Academic Year is to be defined as follows:

Good: Good in teaching and satisfactory or good in activity in Section B.2. Or

Satisfactory: Satisfactory in teaching and good or satisfactory in activity in Section B.2.

Not Satisfactory: If neither good nor satisfactory in overall grading



PART-C: OTHER RELEVANT INFORMATION

- (a) Membership/Fellowship of Learned bodies / Societies:
- (b) Literary, cultural or other activities (e.g. attainment in sports etc.) in which the applicant is interested and distinctions obtained:
- (c) Please give details of any other credential, significant contributions, awards received, responsibilities, etc. not mentioned earlier.
- (d) Future Plans (In approximately 150 words):

LIST OF ENCLOSURES: *(Please attach self-certified copies of certificates, sanction orders, papers, etc. wherever necessary)*

- | | |
|-----|-----|
| 1. | 11. |
| 2. | 12. |
| 3. | 13. |
| 4. | 14. |
| 5. | 15. |
| 6. | 16. |
| 7. | 17. |
| 8. | 18. |
| 9. | 19. |
| 10. | 20. |

 APAR as per CAS 2018 (Assistant Professor)



PART D - DECLARATION

I have read the applicable guidelines, which are binding. I do hereby solemnly declare that the information given, the statements made and documents uploaded with this application form are correct and true to the best of my knowledge and belief. If any information given by me in this application is found to be false or misleading, my candidature is liable to be cancelled and I may be subjected to legal/disciplinary proceedings.

Date:

Place:

Signature & Designation of the Applicant

Certified that..... has been working as
.....in this Department since

The particulars given in this application have been checked and verified from office records and documents enclosed are found to be correct.

The gradations have been verified on the basis of the performance of the applicant and the credentials/ documents provided and enclosed herewith by the applicant.

Head of the Department/Centre



Proforma for Performance Based Appraisal System (PBAS)

As per CAS 2018

(To be submitted for consideration for promotion to Assistant Professor Stage II and Stage III)

Assessment Period _____

(Information provided should pertain to the assessment period referred above)

PART-A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

Name (in Block Letters):

Father's Name/Mother's Name:

Date and Place of Birth:

Sex:

Marital Status:

Nationality:

Department:

Current Designation and Academic Level:

Date of Last Appointment/Promotion:

0. Date of eligibility:

1. Period of assessment:

2. Category (SC/ST/OBC/PWD/General):

3. Address for Correspondence (with Pin code):

Address: _____

Telephone No: _____

Mobile No: _____

4. Permanent Address (with Pin code), in case different from Sl.No.13:



15. Academic Qualifications:

Examination	Name of Exam	University	Year of Passing	Percentage of Marks obtained	Division/ Class/ Grade	Main Subjects
Graduation						
Post-Graduation						
Other Examinations, if any						

16. Research Degree (s)

Degrees	Name of the University	Title of dissertation/thesis	Date of submission	Date of Award
M.Phil.				
Ph.D/ D.Phil.				
D.Sc/D.Lit.				

17. Courses taught at various levels during the academic year (Name the course giving details):

(a) Undergraduate:

(b) Postgraduate:

18. Field of Specialization under the Subject/Discipline:



19. Details of Course/Programmes/Workshop/MOOCs attended or completed.

19.1 Details of refresher/orientation course/research methodology/workshop/syllabus up-gradation/teaching –learning-evaluation/technology programmes/Faculty Development Programme

S.No.	Details	Place	Period		Year	Sponsoring/Organising Agency
			From	To		

19.2 MOOCs completed with e-certification

S.No.	Details of MOOC	Subject	Certification providing agency	Date of certification	Level (UG/PG/Other)	Year	E-certification no.

19.3 Contribution towards development of e-content/MOOCs in 4- quadrants

S.No.	Details of E-contents/ MOOCs in 4-quadrants	Quadrants developed	No. of Modules	Course	Sponsoring agency	Year	Level (UG/PG/Other)

19.4 Contribution towards conduct of MOOCs

S.No.	Details of MOOC	Subject	Sponsoring agency	Level (UG/PG/Other)	Year	E-certification no.



20. Period of Teaching experience during the assessment period:

Name of the Institution	Position held with pay scale/Pay Band with Grade pay	Ad- hoc/ Temporary/ Permanent	From	To	Total Experience (as on.....)		
					Years	Months	Days

SECTION B.2

ADMINISTRATIVE SUPPORT, PARTICIPATION IN STUDENT'S CO-CURRICULAR AND EXTRA- CURRICULAR ACTIVITIES, PERSONAL DEVELOPMENT RELATED TO TEACHING AND RESEARCH ACTIVITIES.

2. Student related activities/ Research Activities

Grading criteria:

Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

(a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/coordinator, Warden etc.

S.No.	Year	Nature of Activity	Designation	Institution/Department	Period	
					From	To

(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.

S.No.	Year	Nature of Activity	Designation	Institution/Department	Period	
					From	To

(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.

S.No.	Year	Nature of Activity	Level (UG/PG)	Institution/Department	Period	
					From	To



- (d) Organising seminars/ conferences/workshops, other college/university activities.

S.No.	Year	Details	Place	Period		Sponsoring/Organising Agency
				From	To	

- (e) Evidence of actively involved in guiding Ph.D students.

Registered (Ph.D.)	Thesis/ Dissertation Submitted	Year	Degree Awarded

- (f) Conducting minor or major research project sponsored by national or international agencies.

S.No.	Year	Title	Period		Major/Minor	Sponsoring/ Funding Agency
			From	To		

- (g) At least one single or joint publication in peer- reviewed or UGC list of Journals.

S. No.	Title of the Paper	Journal Name	Year	Vol. No.	Page No.	ISSN No.	Impact Factor	Whether SCOPUS Indexed	Authorship	Reference number of UGC - CARE List

Note:

Impact factor to be determined as per Thomson Reuters list

The Authorship is to be filled as follows:

- One of Two Authors
- For more than two Authors:
 - First/Principal/Corresponding Author
 - Joint Author



OVERALL GRADING FOR B.2

Year	No. of Activities covered*	Overall grading as per Annual Performance Appraisal Report (APAR) for the assessment period for this section.

*Note:

Number of activities can be within or across the broad categories of activities.

(Please attach supporting documents as per requirement)

SUMMARY OF GRADING FOR THE ASSESSMENT PERIOD

(As per the APPARs submitted by the applicant during the assessment period)

S.No.	Year	Overall Grading for Section B.1-B.2	No. of grading as	
			Good	Satisfactory



PART-C: OTHER RELEVANT INFORMATION

- (a) Membership/Fellowship of Learned bodies / Societies:
- (b) Literary, cultural or other activities (e.g. attainment in sports etc.) in which the applicant is interested and distinctions obtained:
- (c) Please give details of any other credential, significant contributions, awards received, responsibilities, etc. not mentioned earlier.
- (d) Future Plans (In approximately 150 words):

LIST OF ENCLOSURES: *(Please attach self-certified copies of certificates, sanction orders, papers, etc. wherever necessary)*

- | | |
|-----|-----|
| 1. | 11. |
| 2. | 12. |
| 3. | 13. |
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| 5. | 15. |
| 6. | 16. |
| 7. | 17. |
| 8. | 18. |
| 9. | 19. |
| 10. | 20. |



PART D - DECLARATION

I have read the applicable guidelines, which are binding. I do hereby solemnly declare that the information given, the statements made and documents uploaded with this application form are correct and true to the best of my knowledge and belief. If any information given by me in this application is found to be false or misleading, my candidature is liable to be cancelled and I may be subjected to legal/disciplinary proceedings.

Date:

Place:

Signature & Designation of the Applicant

Certified that..... has been working as
.....in this Department since

The particulars given in this application have been checked and verified from office records and documents enclosed are found to be correct.

The gradations have been verified on the basis of the performance of the applicant and the credentials/ documents provided and enclosed herewith by the applicant.

Head of the Department/Centre

