



P. P. Swami Vivekanand Sevashram Sanstha, Shirala's  
**VISHWASRAO NAIK ARTS, COMMERCE &  
BABA NAIK SCIENCE MAHAVIDYALAYA, SHIRALA**



EST : JUN-1970

**NAAC Grade - B**

(Affiliated to Shivaji University, Kolhapur)

Junior College Code : 15  
Junior College No. J-22-09-001  
UDISE No. : 27350713220

Tal. : Shirala, Dist. Sangli, Maharashtra-415408

**Principal : Dr. R. B. BANSODE**

M.A., M.Phil., Ph.D.  
Member of Senate  
Shivaji University, Kolhapur

**(JUNIOR / SENIOR)**

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Out Ward No. V.N.M. / /

Date : / / 20

**Annual Gender Sensitization Plan 2023-2024**

The HEI Vishwasrao Naik Arts, Commerce and Baba Naik Science Mahavidyalaya, Shirala (Dist- Sangli) is located hilly, rural area. Though the college is running in a co-education mode; we have remarkably high number of girl students coming from rural vicinity. Hence the Mahila Manch plays a cardinal role in addressing the problems and women related issues. The IQAC of the college practices and implements the Annual Gender Sensitization Plan.

The plan for the academic year 2023-24 is as follows:

1. To address the issue of women's safety
2. To take care of health issues of girls.
3. To organize the programmes to inculcate awareness of rights and responsibilities among girls.
4. Concentrating on academic upliftment of girls.
5. To organize various cultural programmes for students and motivating girls to contribute to the activities.
6. Cultivating sportsmanship among girls by organizing sports training camps.
7. To ensure participation of girls in social and community-oriented activities through NSS.
8. To encourage girls by appreciating and felicitating for their success.
9. To organize guest lecture regarding the financial investment for students and staff.
10. To organize legal awareness programmes such as guest lecture, workshops for gender equality, prevention of sexual harassment etc.
11. To organize self-defense training programmes, yoga and health skills.
12. To provide psychologist counseling for students and faculty members.